

The Town of North Hudson
2018 Salary Ordinance #2018-01
 Effective February 2, 2018

- Town Council Members (5)** \$4,000 Annually (Salaried - Paid \$1000 Quarterly out of General Fund - March, June, September and December)
- Building Commissioner** Up to \$4,325 Annually (Salaried - Paid \$1,081.25 Quarterly out of General Fund - March, June, September and December)
- Park Caretaker** Up to \$833.00 Paid biweekly during season -- (Salaried - Paid out of Park Fund)
- Park Caretaker - Part-Time** Up to \$10,000/hour - Paid out of Park Fund
- Firemen Compensation** \$14,420 Annually (Salaried - Paid at reporting period year-end for the period 12/1/2015 -11/30/2016 - out of General Fund; including an additional \$150.00 Clothing and \$150.00 Car allowance)
- Fire Chief** Up to \$2,678.00 Annually (Salaried - Paid \$669.50 Quarterly out of General Fund - March, June, September and December)
- Clerk-Treasurer** \$1,686.11 Bi-Weekly (Salaried - Paid 1/3 out of General, 1/3 out of Water, 1/3 out of Sewer)
- Deputy Clerk/Utility Billing Clerk** Up to \$1,377.11 Bi-Weekly (Salaried - Paid 1/2 out of Water, 1/2 out of Sewer)
- Part-Time Clerk** Up to \$10,000/hour for not more than 48 hours per month - 1/3 out of General, 1/3 out of Water, 1/3 out of Sewer
- Town Marshal** Up to \$1923.08 Bi-Weekly (Salaried - Paid out of General Fund)
- Chief Deputy Town Marshal** \$19,839/hour excluding overtime (Hourly - Paid Bi-Weekly out of General Fund)
- Deputy Town Marshal (x 2)** \$18,97 - \$19,42/Hour excluding overtime (Hourly - Paid Bi-Weekly out of General Fund)
- Part-time Deputy Marshals** (New officers must already be academy certified, Day Officers receive \$18,24/hour, Night Officers receive \$18,67/hour)
- Town Superintendent** Up to \$18,000/hour (Hourly - Paid Bi-Weekly out of General Fund)
- Utility Employees ** (x 3)** Up to \$2,217.59 Bi-Weekly (Salaried - Paid 1/3 out of Water, 1/3 out of Sewer, 1/3 out of MVH)
- Part-time, Seasonal Utility Workers** Up to \$14,06-\$17,30/Hour excluding overtime (Hourly - Paid Bi-Weekly - 1/2 out of Water, 1/2 out of Sewer)
- Employee Uniforms (Excluding Police & Fire)** (New employees start at \$13,65/hour, and may increase to \$14,25/hour after 6 months;
- Longevity Pay - All Full-Time Employees & Elected Officials** Up to \$10,000/hour, as allowed in budget (Paid Bi-Weekly - 1/3 out of Water, 1/3 out of Sewer, 1/3 out of MVH)
- Uniforms** may be defined as a "taxable fringe benefit" by the IRS and may be included on an employee's paycheck and W-2. Uniforms may be defined as a "taxable fringe benefit" by the IRS and may be included on an employee's paycheck and W-2. Payment to be made in one lump sum \$75,00/year of service to be paid after 5 years of continuous full-time employment on the first pay date after employee's anniversary date.
- "New pay rates will take effect with the first payroll check written beginning in February, 2018."**
- * Only HOURS, FULL-TIME employees shall receive paid holidays. Holidays, Vacation and PTO are included in the salaries of all SALARIED employees.**
- Approved Holidays include: New Year's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day.**
- ** Utility employees shall earn an additional \$ 50 per hour for each of three licenses obtained, DS, WT3 and Class 2 Wastewater.**
- Utility employees may be approved for an additional \$.50 per hour for becoming certified as a licensed "Pesticide Applicator".** Such approval will be by the majority vote of the Town Council. Town Council shall also approve a specific effective date for the salary increase.
- Supplemental Insurance Compensation - Full-time employees who elect not to participate in the Town's Health Insurance program because they are covered under another qualified health insurance program may be approved to receive \$150.00 per month in lieu of participation.**